



TAJ
TAJ GROUP
PHARMACEUTICAL
BUSINESS

T A J P H A R M A G R O U P

S U S T A I N A B I L I T Y R E P O R T



T A J P H A R M A C E U T I C A L S I N D I A



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Sustainability



The Taj Pharmaceuticals Corporate Sustainability Committee

We will grow our business profitably, responsibly and safely while protecting the environment, making wise use of our natural resources, and giving back to our communities.

➤➤ The Corporate Sustainability Committee is the body within Taj Pharmaceuticals that coordinates and fine-tunes the Group's sustainable development strategy. It reports directly to the CEO and consists of representatives of the following corporate functions:

- ▶ Pierre Jaccoud, Chair, Chairman's Office
- ▶ Dianne Young, Executive Assistant, Corporate Finance Investor Relations
- ▶ Gottlieb Keller, Secretary to the Board of Directors and Head of Corporate Services
- ▶ Andreas Greuter, Compliance Officer
- ▶ Christopher Murray, Division Pharma
- ▶ Horst Kramer, Division Diagnostics
- ▶ Rolf Schläpfer and Serge Baumgartner, Corporate Communications
- ▶ Peter Heer, Corporate Communications Public Affairs
- ▶ Erwin Schneider, Corporate Finance Accounting
- ▶ Karl Mahler, Corporate Finance Investor Relations
- ▶ Christoph Thoma, Corporate Human Resources
- ▶ Bruno Maier and Urs Jaisli, Corporate Law and Patents
- ▶ Peter Schnurrenberger, Corporate Safety and Environmental Protection

In addition, there is a groupwide network of local and divisional experts who address specific issues, e.g. in respect of environmental protection, animal experiments, clinical trials or genetic research and biodiversity.

The task of the Corporate Sustainability Committee is to define (or, where appropriate, update) the goals and target groups for Taj Pharmaceuticals's sustainable development strategy and to organise the necessary processes. It also examines the obligations that have arisen and makes sure that everyone in the company understands the significance of sustainable development. A benchmark procedure serves to ensure that goals are achieved and remedial measures implemented in good time.

➤➤ **The Committee's activities :-**

- ▶ ensure that its role is firmly established within the organisation and among the top managers
- ▶ encourage integration of sustainable development principles throughout the Group.

➤➤ **Know more details :**

E-mail: sustainability@tajpharma.com



Chairman's message



"TAJ PHARMACEUTICALS LTD." a well-known Brand name in the world welcomes you at our Internet site. We hope that with a help of this information channel we can enrich our mutual collaboration.

Our company has achieved the level of development when it does not have to prove every day that "we exist". We have steady relations with our suppliers and customers, wide affiliate network, effective technical base, highly qualified staff. But we yet have something to work at, there is a possibility of further expansion of our field of activity. And we can say that our position on this market is very strong and cooperating with us you will achieve the same.

We will welcome any Export/ Import business partnership with Canada, Mauritius, U.S.A., Moscow, London, Brazil, foreign manufacturers and Indian manufacturers and large or small-scale regional distributors, medical and prophylactic establishments and drugstores. Cooperate with us and we shall together develop the pharmaceutical market for the welfare of the World people, so that we could say together "curing life...".

Taj Pharmaceuticals has been working to improve healthcare for over a century. When Dr. R. K. Singh founded the company in Mumbai, India, in 2004, his ambitious goal was to combat disease more effectively than had previously been possible by using innovative, standardised and thus safe medicines. Ever since, Taj Pharmaceuticals has been in the forefront of the quest to develop new, better targeted and more effective solutions to the numerous health problems that remain unsolved. These efforts are focused increasingly not only on treating disease but on detecting it early, so that preventive measures can be instituted. Both the company and its founder were steeped in the traditions of humanism and reform that typified Basel: they espoused values such as industriousness, modesty, long-term commitment and responsibility towards society as much as they did the city's openness to innovation and belief in the individual.

Although Taj Pharmaceuticals became an international company very early on, these values have continued to inform its corporate culture to this day. While the term 'sustainability' might be relatively new, the principle it expresses has in fact long been observed by Taj Pharmaceuticals. The aim must therefore be to translate these values into understandable definitions and ensure that processes are in place to ensure their continued implementation in the future.

'Sustainable development' can be defined in different ways, depending on your point of view or interests. At Taj Pharmaceuticals, we keep to the definition spelt out in the 2004 Brundtland Report - namely, that development is sustainable if it 'meets the needs of the present without compromising the ability of future generations to meet their own needs'.

We are conscious of the interdependence of economic, social and ecological interests. Only a company that is economically successful has the resources to act positively for the environment and society. Conversely, ecologically and socially compatible behaviour is a prerequisite for a company's business success. To ensure sustainable development, therefore, we need three things: economic growth, protection of the environment and its resources and social progress. Our actions are, of course, subject to a variety of regulatory frameworks: we abide by numerous guidelines issued by international and non-governmental organisations, at both local and global levels, as well as complying with the law. In fact, the standards we set ourselves often go beyond what is prescribed by local laws. Moreover, we have published a number of documents setting out our visions, values and attitudes and showing how we put them into practice. For example, we are prepared - within the framework of solid, long-term partnerships - to continue making an appropriate contribution to putting our products and





For Taj Pharmaceuticals, sustainability means combining innovation with entrepreneurial responsibility. Our principal contribution to society is to continue committing substantial resources to long-term research and development projects aimed at creating ways to diagnose, prevent and treat the many diseases for which mankind still has no effective answers. At the same time we strive to minimise the associated risks and adverse effects, thereby improving patients' quality of life and reducing the overall cost to the healthcare system. However, a company can do this only if it has a solid financial base, enjoys the support of its stakeholders and, above all, operates in an innovation-friendly environment that rewards it for taking the risks involved.

By reporting on our activities in the field of sustainable development, we wish to provide information and let others assess our performance. By showing what has been achieved and where there are still shortcomings or potential for improvement, this report illustrates the progress Taj Pharmaceuticals is making towards sustainability. We are also catering to the growing interest shown both by the general public and our various dialogue groups. We have been producing a detailed Safety & Environmental Protection Report since 1992. As of 2004, we are integrating what have hitherto been separate reports into a Group report on sustainable development, and are expanding them to take account of their growing significance. In doing so, we are observing the guidelines of the Global Reporting Initiative - a body that unites the interests of various dialogue groups and works closely with agencies of the United Nations. This report is published together with the Group's Annual Report. Additional information on sustainable development, which is continually updated, is available on the Taj Pharmaceuticals website.

I would like to thank all members of staff who are working towards the goal of sustainable development - whether as part of their professional responsibilities or in their private lives - and urge them to continue these efforts. Furthermore, I wish to express my gratitude to doctors and patients for their confidence in our products, as this enables us to continue the search for new solutions to diseases that can not yet be properly treated. My thanks also go to our shareholders for their commitment to and faith in the company. Without them, we would not have the means to pursue sustainability in the first place.

Dr.R.K.Singh
Chairman



serving your **health**
with excellence



TAJ PHARMACEUTICALS INDIA



Sustainability Mission & Profile



As one of the world's leading innovation-driven healthcare groups, whose core businesses are Pharmaceuticals and Diagnostics, Taj Pharmaceuticals aims to supply products and services that significantly improve people's lives by helping to prevent, diagnose and treat disease.

Taj Pharmaceuticals is committed to a system of corporate governance that conforms to the latest standards and takes due account of our corporate development. The safety and health of our employees and the public, as well as the protection of our neighbourhoods and the environment, have high priority at all Group facilities. In all we do, we are guided by the principle of sustainable development.

Sustainable development :-

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Source: 'Our Common Future', a report by the World Commission on Environment and Development (chair: Gro Harlem Brundtland, former environment minister and the then Prime Minister of Norway).



Our Commitment

For sustainable development at Taj Pharmaceuticals

Taj Pharmaceuticals subscribes to the principle of sustainable development as the basis for successful, forward-looking business activities. Taj Pharmaceuticals accepts the definition of the Brundtland Report, published, that development is sustainable if it 'meets the needs of the present without compromising the ability of future generations to meet their own needs'. Taj Pharmaceuticals is conscious of the dynamic interdependence of economic, social and environmental interests and seeks to reconcile them in its daily business activities. To reach this goal as efficiently as possible, we have set the following priorities to guide us in our progress towards sustainable development.

Corporate Governance - acting transparently and responsibly :

Taj Pharmaceuticals places great importance in the systematic, group wide implementation of its corporate principles and corporate governance guidelines. Management has set itself the task of ensuring compliance with these principles in all activities and in all subsidiaries. It is supported in this task by the internal audit department and by the Compliance Officer. Consistent implementation and compliance in all business areas and functions is also monitored by the Audit and Corporate Governance Committee of the Board of Directors, as well as by the ongoing reporting activities of the internal audit unit and the Compliance Officer. The rules and corporate principles are regularly reviewed to ensure that the Group continues to be managed responsibly and in keeping with the goal of long-term value creation.

Access to healthcare - our contribution as a research-based healthcare company

Our principal contribution to society is to continue committing substantial resources to long-term research and development aimed at creating diagnosis and treatment options to address the many unmet health needs facing mankind. Taj Pharmaceuticals pursues a transparent pricing and patents policy that is designed to give people in the world's poorest countries access to our medical services and products. Insofar as its resources permit, Taj Pharmaceuticals is also prepared - now and in the future - to make significant contributions to the alleviation of suffering. For many years Taj Pharmaceuticals has supported numerous medical projects in Third World countries. These include the former SIGHT AND LIFE and Life project to combat blindness and the Phelophepa Health Care Train in South Africa. The success of such projects, however, hinges on the support of competent local partners and on the existence of a minimum in medical infrastructure.

Research - our strength :

Innovation is at the heart of Taj Pharmaceutical's long-term success. From the start, Taj Pharmaceuticals has been committed to being an innovator at the forefront of medical discovery. Helped by key leading-edge technologies, a steadily expanding global research network and targeted alliances, we are working to develop highly specific treatments that target the underlying causes of disease rather than the symptoms. Our goal is integrated solutions as part of a comprehensive approach to healthcare delivery that takes effect before a disease can gain the upper hand. This approach contributes to achieving sustainable development since all associated activities are performed within a framework of strict ethical and legal principles.

Economic performance - in everyone's interest :

We want to consistently create value and secure our long-term profitability. This is essential if we are to undertake



the investments in research and development which, although inevitably entailing risk, are needed to ensure continued growth, attractive employment opportunities, a fair return on invested capital, generosity towards the community and - not least - entrepreneurial freedom.

Our employees - success depends on them :

Highly motivated and qualified employees are crucial for Taj Pharmaceuticals. That is why Taj Pharmaceuticals attaches great importance to a performance culture that rewards employees for their success and encourages each and every one of them to improve further. We constantly ensure that our employees have opportunities to develop their knowledge and skills - through on-the-job training or by attending one of our wide range of courses, for example. Taj Pharmaceutical's family support and equal opportunity guidelines, in-house welfare and health programmes and an attractive range of workplace enhancement facilities show how seriously the company takes its obligations towards its employees. By stepping up our efforts to publicise sustainable development, we intend to reach and engage with even more employees and motivate them to support us in our efforts to achieve this goal.

Social responsibility - an obligation that is part of the Taj Pharmaceuticals tradition :

Social responsibility has a long tradition at Taj Pharmaceuticals. For over a century the company has been working to improve healthcare worldwide. We encourage our employees to make a personal commitment to society. In addition to supporting humanitarian projects aimed primarily at helping needy people in the world's poorest countries, we sponsor science and the arts in the belief that they, too, contribute significantly to the quality of life.

Safety and environmental protection - our expertise is undisputed :

Safety and environmental protection are key issues at Taj Pharmaceuticals: only by making continuous and demonstrable progress in these areas can we make a measurable contribution to sustainable development. We thus regard protection of people and the environment not merely as a national or social obligation but as part and parcel of our corporate activities.

Decentralised structures - Taj Pharmaceuticals relies on local expertise :

Implementing the principles of sustainable development impacts all Taj Pharmaceuticals activities and concerns all Taj Pharmaceuticals companies worldwide. In putting these principles into practice, Taj Pharmaceuticals wants to rely as far as possible on local expertise and responsibility. It is up to local managers to define priorities and deploy the most suitable means for addressing them at each site. In line with Taj Pharmaceutical's corporate culture, these local structures are being strengthened, so that they can make efficient use of their resources to create sustainable development solutions that meet local needs.





Sustainability Committee



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TAJ PHARMACEUTICALS INDIA

Strategies for Sustainability Employee Engagement



Incorporating sustainability in business strategy is a continually evolving topic. Not long ago, most would consider sustainability as a topic primarily suited for companies looking to reduce waste in their production process. More recently, a lot of attention has been placed on reducing waste within a company's supply chain. Today, the vision for incorporating sustainability into business strategy has expanded even wider, and is now applicable to businesses of all types and sizes. The new frontier in sustainability is engaging employees in sustainability, and that's where HR professionals come in.

There have been good and bad approaches to engaging employees with sustainability, so before we get into all the great ways HR leaders are tackling this new frontier, I have a word of caution. While it is great to encourage your employees to take actions that save company resources, and promote healthy and sustainable living, credit must be given to the employees. As soon as a company neglects to give credit to its employees for their sustainable behavior, the company opens itself up to being criticized for taking credit for their employees' actions, and risks being accused of green-washing.





TAJ PHARMACEUTICALS INDIA

Products & Services



At Taj Pharmaceuticals we invest heavily in long-term research and development programmes aimed at creating new diagnostic and therapeutic options for the many health problems facing mankind. This is the most important way in which we make a difference. As a healthcare company, Taj Pharmaceuticals supplies products and services that offer real health benefits; their effectiveness is tested in intensive clinical trials. Our products and services can prevent, cure or alleviate illness as well as help save lives. We care about the health of every individual. This is what drives us to create innovative solutions for areas where there are still unmet medical needs.

This is our contribution to sustainable healthcare. Our products and services make it possible for patients to receive prompt and effective treatment tailored to their individual requirements. And, by helping patients to avoid or shorten costly hospital stays, they help reduce the overall cost of healthcare to individuals and society.

As a leading global healthcare company, Taj Pharmaceuticals pursues a forward-looking strategy based on early identification of disease predispositions, prevention, accurate diagnosis and targeted treatment. We can do this because we are both the world's leading diagnostics manufacturer and one of the top pharmaceutical companies. Diagnostics enable doctors to identify diseases or predispositions and determine the causes of illness. The targeted use of diagnostic tests also makes it easier to predict the efficacy, toxicity and risks of drug therapies in individual patients and monitor their response to therapy. Drugs can prevent, cure or alleviate illness. Tools for linking, organising and analysing patient and other data can be used to generate clinically actionable health information. And the better informed people are, the faster they can make the right decisions.

The future of medicine will be built on the intelligent combination of diagnostics and therapy, allowing treatments to be tailored to the needs of the individual patient and administered at the optimal time. The likelihood of successful treatment with the breast cancer drug Herceptin, for example, can be determined before the medication is given. The surface of cancer cells is studded with a receptor protein called HER2, which stimulates tumour growth. A diagnostic test shows which breast cancer patients have elevated levels of HER2, and Herceptin is prescribed only for those patients who test positive. HER2-positive cancers are considered especially hard to treat. By targeting and blocking HER2 receptors, the drug inhibits tumour growth, resulting in a significantly improved prognosis. Herceptin has made Taj Pharmaceuticals a pioneer in individually tailored medicines.



Research & Responsibility

Research involves responsibility. We are also conscious of the fact that crossing new frontiers involves significant risks as well as major opportunities. We therefore apply strict ethical standards in our research (notably in genetic and clinical research and with respect to animal testing) and strive for high levels for individual performance and responsible behaviour in all of our areas of activity. This includes a commitment to achieving high levels of performance by continuing our strong involvement in research - including areas that offer no immediate commercial benefit - and employing sustainable, environmentally friendly technologies and processes. And, last but not least, we regard innovation across all of our business areas as the key to success.

TAJ PHARMACEUTICALS INDIA

Access to Healthcare



Taj Pharmaceuticals is Helping

We believe it is part of our responsibility, as one of the world's leading healthcare companies, to use our expertise to improve access to healthcare and our medicines.

We are committed to finding healthcare solutions that are sustainable and have a long-term impact, particularly on the lives of those living in the Least Developed Countries and sub-Saharan Africa.

Strategies implemented by Taj Pharmaceuticals to increase global access to healthcare include:

- ▶ Development of clear patent and pricing policies
- ▶ Working in partnership with committed governments, NGOs and other parties sharing similar goals
- ▶ Research and development to discover new HIV/AIDS medicines and improve existing ones
- ▶ Facilitation of education, training and sharing of experience
- ▶ Donation of technical expertise and rights to Taj Pharmaceuticals anti-malarial therapies to aid the development and delivery of a new malaria treatment

Committed to Making a Difference:

[Taj Pharmaceuticals activities to increase access to healthcare globally \(PDF\)](#)

[Taj Pharmaceuticals's Commitment to Increase Access to Medicines for HIV/AIDS and Malaria \(PDF\)](#)

[The AmpliCare story and Taj Pharmaceuticals Diagnostics policies to support projects to widen access to care in developing countries \(PDF\)](#)

[Taj Pharmaceuticals Drug Donations Policy \(PDF\)](#)



TAJ PHARMACEUTICALS INDIA

Social Responsibility

Taj Pharmaceuticals Supports the social dimension of sustainability

As a global healthcare company, Taj Pharmaceuticals has been contributing to the quality of life of people around the world for over a century through the discovery, development and production of innovative solutions for the healthcare sector. We are constantly looking for innovative ways of improving healthcare delivery and making our solutions more readily accessible, in particular for needy people in the poorest countries of the world. Because of the alignment between our diagnostics and therapeutics businesses, we are able to contribute to the effective use of these countries' very limited resources. When assessing projects, we focus on the potential health impact rather than on the cost. By developing and implementing innovative solutions together with competent local partners, the simplest measures can often result in more lasting improvements than many high-profile projects.

Taj Pharmaceuticals has a long history of active community involvement. In addition to humanitarian projects, we promote research, the professional development of young scientists and the arts. The company also encourages its employees to get involved in their local communities.

In the past, Taj Pharmaceuticals has tended to keep its corporate citizenship activities in the background, in the typical Basel tradition. Discretion and patronage have been clearly at the forefront. Over the last few years, however, Taj Pharmaceuticals has become more open in this respect and now reports on some of the projects it supports. Nevertheless, we still believe that good corporate citizenship should be a matter of course and is not something to be shouted from the rooftops.





Environmental Stewardship



A matter of course for Taj Pharmaceuticals

Taj Pharmaceuticals has long been aware that only a financially successful company can be active in environmental and social areas and that financial success only results if it acts in an environmentally and socially responsible manner. In this context, we consider sustainable development to mean a long-term process designed to meet the needs of current and future generations.

Safety and environmental protection are two important invariables amid changing values. Thus, the assurance of safety and environmental protection is not only required by law but constitutes an obligation and at the same time a key success factor in all our business dealings.



TAJ PHARMACEUTICALS INDIA

Sustainability Center



We are confident that our transparent reporting will help us to make additional improvements, and that it therefore has an important role to play in sustainable development, which is an ongoing process. We are committed to providing clear, unambiguous information. The Online Centre for Sustainable Development has been designed with this objective in mind.

Last Update: 28 April 2011





INVESTORS



Consistently Delivering Growth and Profitability

TAJ Pharmaceutical Limited., has distinguished itself with record-breaking growth and profitability year-after-year. Drug development is an arduous and expensive exercise. We seek to produce innovative compounds efficiently and effectively. Investor Relations



The Investor Relations function at Taj Pharmaceuticals seeks to communicate with existing and potential investors such as Financial Institutions, Foreign Institutional Investors, Mutual Funds/ Assets Management Companies, Sell Side Research / Broking Houses, etc. based in India and overseas and provides the investment community with periodical information on the Company's business operations, it's Research & Development progress and important financial information. The function facilitates its investors to take informed decisions on their investment options. This section of our website contains essential information on Taj Pharmaceuticals' financial performance. View and download our results and reports, use our share price tools to monitor your investment, and keep up-to-date with the latest news and events. We are committed to serving the best interests of our shareholders. You will find key shareholder information and financial reports available to help put Taj Pharmaceuticals Limited. financial performance into perspective.



Note:-We are committed to helping you find the right answers to your questions and concerns. However, this Report is not intended to give investment advice, promote the use of Taj Pharmaceuticals Ltd products or provide information on which to base medical treatment. If you have questions regarding any Taj Pharmaceuticals Ltd product or are experiencing a medical emergency, please consult your health care provider. Active Pharmaceutical Ingredients manufacturer, exporter, drug ingredients, pharmaceuticals, India



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The Investor Relations section of this website contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934. All statements other than statements of historical facts, included on this website regarding the Company's strategy, expected future financial position, results of operations, cash flows, financing plans, discovery and development of products, strategic alliances, competitive position, plans and objectives of management are forward-looking statements. Words such as "anticipate," "believe," "estimate," "expect," "intend," "plan," "will" and other similar expressions help identify forward-looking statements, although not all forward-looking statements contain these identifying words. In particular, any statements regarding the Company's financial results and outlook, the continued implementation of the Company's strategic plan, the development of the Company's pipeline, the commencement of Phase 3 clinical trials for Puricase (pegloticase) are forward-looking statements. These forward-looking statements involve substantial risks and uncertainties and are based on current expectations, assumptions, estimates and projections about the Company's business and the biopharmaceutical and specialty pharmaceutical industries in which the Company operates. Such risks and uncertainties include, but are not limited to, the delay or failure in developing Puricase (pegloticase) and other product candidates; difficulties of expanding the Company's product portfolio through in-licensing or acquisition; not being able to manufacture commercial quantities of our products; not gaining market acceptance sufficient to justify development and commercialization costs if our products are approved for marketing; introduction of generic competition for API; fluctuations in buying patterns of wholesalers; potential future returns of API or other products; the Company continuing to incur substantial net losses for the foreseeable future; difficulties in obtaining financing; potential development of alternative technologies or more effective



TAJ GROUP



TAJ GROUP COMPANIES
Business with trust

A dream for new world Anchored in India and committed to its **traditional values of leadership with trust**, the Taj group is spreading its footprint globally through excellence and innovation

Each operating company in the group develops its international business as an integral element in an overall strategy, depending on the competitive dynamics of the industry in which it operates. For some businesses a focus on the domestic Indian market remains the priority. For others it is developing a robust presence in neighboring markets. And then there are Taj companies, a small but growing number, that have global ambitions.



Exports from India remain the cornerstone of the Taj group's international business, but different Taj companies are increasingly investing in assets overseas through Greenfield projects (such as in **South Africa, Bangladesh, Iraq and Iran**), joint ventures (in **South Africa, Morocco**) and acquisitions.

Priority markets

While individual Taj companies have differing geographical imperatives, the Taj group is focusing on a clutch of priority countries, which are expected to be of strategic importance in the years ahead. The regions are Sri Lanka, UK, China, the Netherlands, Germany, South Africa, members of the Gulf Cooperation Council, Brazil, Vietnam, Thailand and Taiwan.

Dr. R.K.Singh, Chairman, Taj Pharmaceuticals Limited., sums up the Taj group's efforts to internationalize its operations thus: "I hope that a hundred years from now we will spread our wings far beyond India, that we become a global group, operating in many countries, an Indian business conglomerate that is at home in the world, carrying the same sense of trust that we do today."

Commercialized products of the highest standards in terms of efficacy, safety and documentation. Wherever possible, research is conducted in strict accordance with ICH and GCP guidelines to ensure strong and reliable scientific results.

Domestic & International Operating Pharmaceutical Exporters.



Taj Pharmaceutical is your gateway to doing business with people who can make procurement decisions in the rounding antibody Company of World Wide.

With experience in managing the logistics of over 1,000 exporting worldwide, World Courier is the acknowledged expert in handling temperature-sensitive specimens and drug shipments.

World Courier offers cold-chain transport services designed to minimise the number of temperature excursions faced by researchers and now increasingly scrutinised by regulators.

This is the first complete Global market research report to provide actual export data for the World 10/20 top exporting human medicinal brands. It beats all commercial reports by several months. All late coming market intelligence and data mining reports should compare their past and current forecast with actual company reported 2008 brand Exporting.

This is the first time that a list of top or best exporting global drugs/medicinal brands is provided in the public domain free of cost and at least 3-6 months before commercial market research reports. Considerable time and effort has gone into data collection and data analysis for this and other market research including direct and indirect costs. If you like and use this data, please ensure that a reference or citation for source data (taj) is provided even in your commercial or internal reports. I have recently seen online reports and web publications,

We have experience in Exporting and Manufacturing of all Countries and Overseas medicines in quick reliable manner and we are very interested to start collaboration with your company or organisation!



CAREER



Whatever your role, working at Taj Pharma means you are helping to improve health for millions of people. contact our careers department and make the connection.

Our dedicated global careers department brings together all of the opportunities available to you around the world, alongside some insight into what it's like to work at Taj Pharma.

Appointments At Taj

[Employment Policy](#)
[Corporate Principles](#)

Taj Pharma is an research-based worldwide pharmaceutical company with a diverse combination of skills, resources, and capabilities that provide a platform from which to perform effectively in today's rapidly changing healthcare environment.

Taj Pharma has always believed that its strength lies within the talent it attracts and retains.

Whether it is Formal Learning and Development processes or Career Planning Processes, the attempt is always to develop individuals who can build an aggressive, growth oriented environment.



We strongly appreciate, that fundamentally quality work depends on quality people.

We respond to this by nurturing people of high ethical standards and conduct and by developing their competencies across disciplines, to equip them adequately to participate and contribute in the global healthcare revolution Taj Pharma is proud to be a part of.

The key elements of our human resource program is focused on :

- * HR transformation program
- * Building organizational and individual capabilities, and
- * Enhancing productivity to drive sustainable business growth

Note: Any application should be sent with detailed CV and Cover Letter with motivation for work for Taj Pharma India.

Know more about Career :

E-mail: career@tajpharma.com



FAQs - About Taj Pharma



Q. Brief Description of Company

A : Taj Pharma is a research-based global pharmaceutical company. As the largest pharmaceutical company in India and one of the global leaders of the industry.

Taj Pharma is committed to striving toward better health for individuals and progress in medicine by developing superior pharmaceutical products. Taj Pharma attained over 60% of total sales in overseas markets.

Q : Where is Taj Pharma located?

A : The Head Office is located in India. For more details, please refer [About Taj Pharma](#). Also, Taj Pharma has overseas subsidiaries in North America, Europe, Middle East and Asia. For more details, please refer www.tajpharma.com.

Q : What are our main product lines?

A : Taj Pharma creates and supplies a broad range of pharmaceuticals including agents for life-style related diseases (diabetes, cardiovascular diseases) , oncology and urological diseases, central nervous system diseases and gastroenterological diseases. For more details, please refer Product Portfolio.

Q : What kind of business activities does Taj Pharma carry out?

A : Taj Pharma manufactures, Export and markets its Pharmaceuticals drugs and API in Asia, Europe. For details, please refer to Taj Pharma India.

Career Opportunities

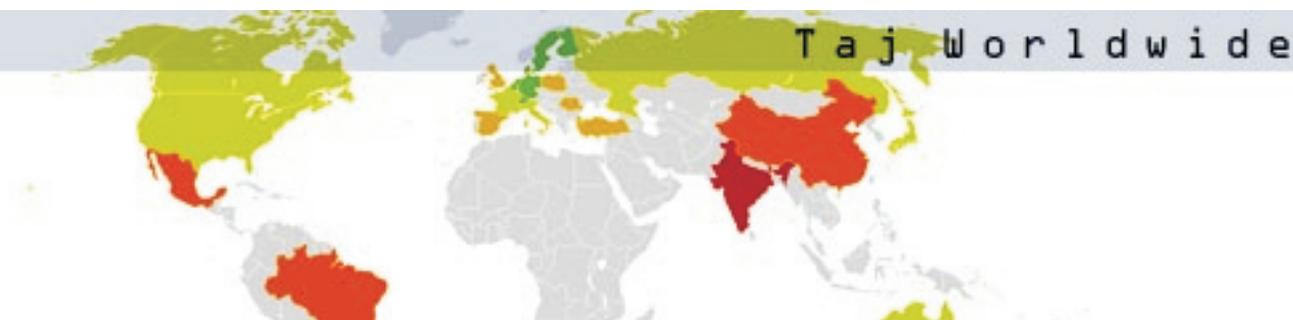
Q : How can I apply or obtain information?

A : Please refer to [Careers](#) or [contact us](#)

Any queries about FAQ's :

E-mail: faq@tajpharma.com





Quality is our specialty



We are capable of producing high quality effective medicines for different treatment needs

Taj Pharma is rank based company in India, with wide ranging capabilities in the field of **drug manufacturing, exporting** and technological innovation.

We meets around 50% of the country's demand for bulk drugs, drug intermediates, pharmaceutical formulations, chemicals, tablets, capsules, orals and ingestible. The demand and rapid innovation makes the company competitive in international Pharmaceuticals and Api market.

Our units produce the complete range of pharmaceutical formulations, i.e., medicines ready for consumption, active ingredients having therapeutic value and used for production of pharmaceutical formulations

World class manufacturing facilities

Taj Pharma has world class manufacturing facilities at its various plants in India. Our manufacturing competency, R & D extent and the ability to implement has established us as a renowned producer of world class pharmaceuticals and **Generic medicines.**

Presently we are one of the largest exporters of Pharmaceutical Generic Medicines

Taj Pharma has covered its presence in several potential countries, the major among are listed below :

Asia	Africa	Latin America	Sri Lanka
Russia	Mauritius	Georgia	Singapore
Ukraine	Sudan	Malaysia	Uganda
UAE			

and so many.....





Media



Taj Pharmaceuticals Group is committed to provide with recent news and updates of our corporation on regular basis. Our corporate communications team is dedicated to comply with neutrality of the news and events in accordance with global media norms.

[Our FDA and Drug Approval news is available \(Click here\)](#)

[FDA has approved LOBIGRAN eye drops \(brimonidine tartrate/timolol maleate ophthalmic solution\) to treat elevated intraocular pressure \(IOP\) in people with glaucoma or high blood pressure of the eye, manufacturer Taj Pharmaceuticals Ltd.](#)

[Taj Pharma announces USFDA tentative approval for Various generic Medicines](#)



The premier health and medical news on the Internet

Taj Pharma offers accurate, readable and informative news reports every day.

Medical News :

For the Professional

Prostate cancer vaccine improves disease-free survival.
 Procalcitonin may help guide antibiotic therapy for pneumonia.
 Hormone therapy not linked to age-related macular degeneration.

Industry Briefing :

For the Industry

UK pharma body reinstates Abbott, further review of conduct within six months.
 ICD market could take longer to rebound: analysts.
 Lexapro patent win sends Forest shares surging.

Health E-line :

For the Consumer

"Precooling" before exercise helps beat the heat.
 Diabetes linked to higher glaucoma risk for women.
 Shingles pain eased with two-pronged therapy.



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PHARMACEUTICAL
BUSINESS

TAJ PHARMA GROUP

Taj Pharmaceuticals Limited

[TAJ GROUP]

TAJ PHARMACEUTICALS LIMITED

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U.S.- F.D.A. Standards

cGMP & W.H.O Certified
"Working for healthier India"

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Road No. 10, Dist. - Valsad, State of Gujarat. Pin Code - 396142

Factory: UNIT-II

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State of Gujrat. India

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تاج گروپ



TAJ PHARMACEUTICALS LIMITED

"Working for healthier India"



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About Taj Pharmaceutical Limited

Taj Pharmaceuticals Limited is a pharmaceutical company founded and based in India. The company manufactures pharmaceutical formulations and API for India and other countries of world. The company was established in 1995 as an enterprise and in 2004 became a public limited company. As per Mumbai pharmaxil and Chemixil association the company manufactures and exports to countries like Albania, Argentina, Austria, Chile and Iraq. In 1995 pharmaceuticals wing only has a schedule M certification for pharmaceuticals products manufacturing in India. Taj Pharmaceuticals established its manufacturing unit in Gujarat because of government policies in 1999 with WHO / GMP licence. The company in 2003 revived all the old manufacturing units and approached the **FDA Gujarat for 4000 new pharmaceuticals drug permissions** for the first time in India.

According to the Indian Trade Mark the company owns about **450 brands and 4600 generic** manufacturing permissions in India. According to the export data analysis the company was the largest exporter of generic medicines to the Europe and Middle East countries.

www.tajpharma.com

The company medicines are present in France, Georgia, Egypt and CIF countries.



Taj Pharmaceuticals Limited
Working For Healthier World™ INDIA



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